



KARDINYA PRIMARY SCHOOL
Learning for Life

Kardinya School Board Code of Conduct 2020

Role of the Kardinya School Board

The Kardinya School Board works with the Principal and school community to achieve the best outcomes for Kardinya Primary School students. The Board plays an important role in contributing to school governance to ensure that school resources are used efficiently and that school and community priorities reflect the needs of the students. The Kardinya School Board plays an important role in establishing and reviewing school priorities and direction, along with the promotion of Kardinya Primary School in the wider community.

Kardinya Primary School Values

The Kardinya School Board supports the Kardinya Primary School values of:

- *Learning*
- *Excellence*
- *Equity*
- *Care*

The Kardinya School Board commits to using these values to guide the way we support Kardinya Primary School to achieve the best outcomes for students.

The Kardinya School Board:

- Works to champion positive outcomes for Kardinya Primary School students;
- Is accountable to the local Kardinya PS community and the Director General of Education;
- Abides by all the relevant legislation and industrial agreements;
- Encourages members to behave in a civil and respectful manner, avoiding discrimination, harassment and bullying;
- Does not intervene in the management of the school - either directly or indirectly; and
- “Speaks as one voice” in the public arena once a decision has been made.

How we operate:

The underlying principles of the Kardinya School Board’s code of conduct include the promotion of:

- respectful partnerships;
- clear and honest two-way communication;
- transparent processes;
- democratic, informed decision making; and
- personal and professional integrity.



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Conflict of interest:

- Board members will declare any conflicts of interest when they arise. Board members who have declared a conflict of interest are not entitled to vote on that issue.
- Board members are expected to represent the school community. Members do not represent one viewpoint or the view of an individual or for example, political or religious affiliations. Board members are encouraged to regularly seek the views and opinions of the whole school community, especially when policies are being developed.

Behaviour:

- Conflict between Board members is dealt with respectfully and fairly and in a manner that reflects the principles of natural justice and Kardinya PS values.
- Board members respect the need for confidentiality and privacy with regard to sensitive matters that might arise at Board meetings, especially where there are matters of a personal nature relating to staff, students or parents.
- The Board is not an appropriate forum for the discussion of individual school staff, students, parents or other members of the school community.
- Board members actively participate in sub-committees and meetings as the need arises.
- If members are unable to attend a meeting, they are requested to submit an apology before the meeting.

Signatures and Date:



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