



KARDINYA PRIMARY SCHOOL
Learning for Life

POLICY

DRESS CODE FOR STUDENTS

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Executive Leadership Team	20 March 2017	
Staff	23 March 2017	n/a
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Department of Education Policy

DRESS CODE FOR STUDENTS IN PUBLIC SCHOOLS POLICY

v 2.4, January, 2018

1. Policy Statement

Dress codes for students in Public Schools are determined by school councils and boards in consultation with students, their parents and staff of the school.

2. Policy Rules

The principal must:

- confirm the school has a dress code;
- confirm that the dress code adheres to State and federal human rights, anti-discrimination and equal opportunity legislation;
- confirm that the dress code requirements are similar for all students and include gender neutral options;
- confirm clothing made from denim is not included in the school dress code for all schools, other than senior colleges;
- provide parents and students with details of the school's dress code in writing at the time of enrolment and when there are changes to the dress code;
- communicate to students they are required to comply with the dress code unless they have been granted an exemption; and
- manage exemptions and sanctions in accordance with the *School Education Regulations 2000* and the *Dress Codes for Students in Public Schools Procedures*.

3. Responsibility for Implementation and Compliance

Implementation of the policy is the responsibility of principals.

Compliance monitoring is the responsibility of line managers.

4. Scope

This policy applies to all principals

5. Supporting Procedures

Dress Codes for Students in Public Schools Procedures (see page 2)

6. Definitions

DRESS CODE

Document providing standards of what is acceptable in relation to the clothing worn by students at the school including headwear, footwear and aspects of personal presentation.

NON-COMPLYING STUDENT

A student who:

- does not comply with a requirement of the school's dress code;
- has reached the age of 5 years and 6 months at the time of the alleged non-compliance or would have reached that age during the calendar year in which the alleged non-compliance occurred; and
- has not reached the age of 18 years at the time of the alleged non-compliance.

SCHOOL UNIFORM

Clothing of specific colour and/or design worn by students of the school as a means of identification, as specified in the school's dress code.

SCHOOL DRESS ADVISORY PANEL

Sub-group of the school council or board, including at least one school staff member, with the specific role of providing assistance and support in relation to compliance with the dress code.

Department of Education Procedures

DRESS CODES FOR STUDENTS IN PUBLIC SCHOOLS PROCEDURES

v2.4 January, 2018

1. Policy Supported

Dress code for Students in Public Schools Policy

2. Scope

These procedures apply to all principals

3. Procedures

3.1 Developing and Changing Dress Codes

The principal will work with the school council or board to develop and regularly review, in consultation with the school community, a dress code that:

- Is similar for all students, as far as is practicable;
- Takes into account religious and cultural requirements;
- Includes gender neutral options such as sports and pants;
- Provides suitable clothing for sport or physical education, including supporting informal and incidental physical activity;
- Does not include clothing made from denim, (refer to 3.2.2 Exemptions from the Requirement to Exclude Denim); and
- Includes procedures to change the school's dress code.

3.2 Support and Assistance

The principal will:

- develop procedures, in consultation with the school community, for supporting compliance and providing assistance; and
- provide parents with information regarding the conditions for financial assistance, including pension and health care cards that attract direct assistance at the secondary level.

3.3 Exemptions from Compliance with the Dress Code

3.3.1 Exemptions

The principal will:

- develop procedures, in consultation with the school community, for considering exemptions from the dress code;
- take into account the School Education Regulations 2000 (reg 35) when considering applications for exemptions from parents, adult students and independent minors;
- apply the procedures when considering an exemption; and
- provide full details of an exemption to the students concerned, their parents (if applicable) and their teachers (reg 35).

3.3.2 Exemptions for the Requirement to Exclude Denim

The principal will:

- submit an application from the school council/board to the Director General to seek an exemption for senior students (Years 11 and 12) from the requirement for no clothing made from denim, prior to the end of the preceding academic year; and
- demonstrate that clothing made from denim is the most appropriate option.

3.4 Non-compliance with the Dress Code

The principal will:

- develop procedures, in consultation with the school community, for managing non-compliance, including exemptions and sanctions;
- arrange for students who do not comply with the dress code and their families to be counselled and their concerns resolved where possible;
- apply only those sanctions prescribed in the School Education Regulations 2000 (reg 36) where all other avenues for achieving compliance are unsuccessful, and provided it can be demonstrated that financial reasons are not a contributing factor to non-compliance;
- not apply suspensions, exclusions, or prevent non-complying students from attending or participating in any school activity where the activity, in the opinion of the principal, is an essential part of the student's educational program (reg 36); and

- not apply sanctions that might damage later career prospects (such as negative mentions in references or school reports).

Kardinya Primary School Dress Code

DRESS CODE FOR STUDENTS: KARDINYA PRIMARY SCHOOL

1. Guiding Principles

The School Board believes a school dress code:

- fosters and enhances the public image of the school;
- assists in building school and team spirit;
- should be similar for all students as far as practical and include gender neutral options;
- ensures students are appropriately dressed for specific school activities, including incidental physical activity;
- allows students to be easily identifiable;
- should take into account religious and cultural requirements;
- encourages equity among students; and
- prepares students for work, as many work places have dress and safety codes.

2. Dress Code

The School Board has established a dress code for all students attending the school.

The Department of Education requires all schools to have a Dress Code.

2.1 FORMAL UNIFORM

Summer

- Green polo shirt with Kardinya Primary School current logo
- Blue Shorts **or** Skort **or** Leisure Pants
- Wide brimmed hat with Kardinya Primary School current logo (compulsory for outdoor activities)
- Dress (may be worn but will not be stocked for purchase once current stocks are depleted)
- Appropriate foot wear – active foot wear encouraged, such as joggers

Winter

- Green polo shirt with Kardinya Primary School current logo
- Blue Shorts **or** track pants **or** Skort **or** Leisure Pants
- Wide brimmed hat with Kardinya Primary School current logo (compulsory for outdoor activities)
- Fleecy zip front jacket with Kardinya Primary School current logo
- Dress (may be worn but will not be stocked for purchase once current stocks are depleted)
- Appropriate foot wear – active foot wear encouraged, such as joggers

SPORT UNIFORM

- Blue shorts **or** skort
- Faction polo shirt with Kardinya Primary School current logo
- Active foot wear (joggers)
- Students representing the school at a sporting event should wear:
 - Green polo shirt with Kardinya Primary School current logo
 - Blue uniform shorts **or** skort

2.3 CHOIR UNIFORM

- The school provides a Choir shirt when students are involved in public performances.
- Students will need black trousers **or** slacks and black shoes and socks.

2.4 OPTIONAL DRESS CODE ITEMS

- Year Six Graduation T-Shirt. Orders are taken twice each year for Year 6 students only.

2.5 ADDITIONAL NOTES

- Formal School Uniform should be worn for all visits and excursions unless otherwise advised.
- Shoulder length or longer hair should be kept tied back from the face
- Jewellery – for safety reasons, the only items of jewellery considered appropriate while at school are ear studs or sleepers, watches and medic-alert items.
- Smart Watches are covered under the Mobile Phone Policy. Please note that parental permission is required for students to bring a Smart Watch to school and the Smart Watch must be handed to the classroom teacher during school time.

3. Modification to Dress Code

Kardinya Primary School comprises a diverse, multicultural community school context. Reflecting our context, any family who for religious or health reasons may need to modify the school dress code, should make an appointment with the Deputy Principal to discuss and to gain approval for a modification to the Dress Code by the school administration. Staff will be informed of any student granted a modification to the dress code.

4. Availability of Uniform Items

New and second-hand school uniform items can be purchased from the P&C Uniform Shop (in the room next to the Canteen).

Uniform is sold by the P&C on a not-for-profit basis as a service to our community to ensure that school uniform is affordable for families.

Families who have financial difficulties regarding the purchase of a uniform should contact the Principal to discuss the situation.

A variety of accessories are also available for purchase from the Uniform Shop, such as a school bag, Library/swimming bag and homework folder.

Online orders are encouraged and details will be published by the P&C.

A current order form is available from the Kardinya Primary School Website, the CONNECT School Space or the Front Office.

5. Inappropriate Items

The following items are deemed inappropriate at Kardinya Primary School

- Thongs
- Denim clothing items
- Bike shorts
- Make up and nail polish
- Temporary tattoos
- More than 3 wrist bands
- Fashion items, such as, but not restricted to, bandannas, beanies, knee high socks.

6. Enforcement of Dress Code

Kardinya Primary School will encourage students to follow the Dress Code for Students. Positive strategies used will be used to promote wearing the school uniform.

Students who do not wear the correct uniform will be counselled and encouraged to wear the uniform. Discussion will include inquiry about the reason for not wearing the uniform.

Some families have items of Kardinya Primary School uniform that are no longer available or have the previous logo. Students are encouraged to wear items with the current school logo but will not be reprimanded or considered non-compliant if previously available items are worn.

Second hand uniforms are available from the office for loan if needed.

If a student repeatedly breeches the Dress Code for Students, the Deputy Principal will contact parents/guardians to discuss the matter and find a solution.

7. Changes to Dress Code

All changes to the Kardinya Primary School Dress Code for Students Policy are to include consultation with staff and parents.

Changes to Kardinya Primary School Dress Code for Students Policy must be endorsed by the Kardinya School Board. All parents must be notified of any changes made.